

# COMPANY PROFILE

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# A Note from Our Director

At HR Brisk, we are committed to upholding the highest corporate practices, embracing ethical standards, and delivering exceptional talent solutions. Our mission is to empower your organization's success by providing top-quality talent and strategic recruitment services. In today's competitive business landscape, finding and recruiting the right talent can be a significant challenge. Our vision is to be your trusted recruitment partner, providing access to the best talent in the market and guiding you towards effective recruitment strategies. We are dedicated to helping you achieve your organizational objectives and drive business growth.

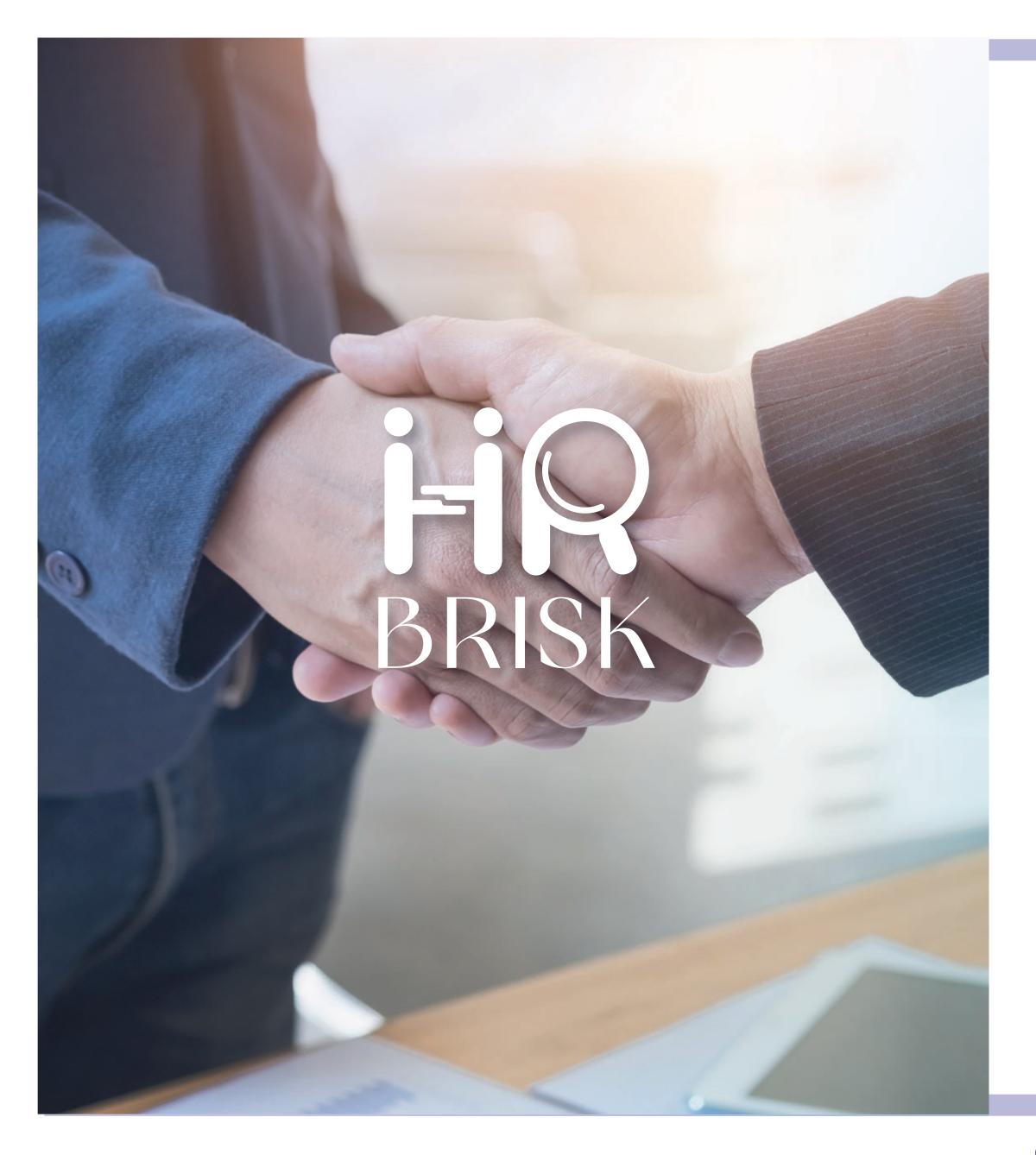
Warm Regards,

Anish Dadhich

Anish Dadhich
Founder & Director



"Empower Talent, Elevate Excellence"



# Welcome to HR Brisk

Our aspiration is to revolutionize the talent solutions landscape by harnessing the power of digital technology. We aim to connect candidates with their dream jobs across the globe, swiftly and efficiently. Our mission is to deliver exceptional, personalized services that exceed the expectations of both organizations and individuals. "At HR Brisk, we empower you to achieve your career aspirations. Join us as your trusted partner in success, and let's shape your future together!

# Company Overview

At HR Brisk, our story began with a small spark – a proprietary firm called HiringZ. Our passion and dedication ignited a flame that rapidly grew into a private limited company. Today, we're proud to be one of India's leading consultancy firms, trusted by top IT and Finance brands for exceptional talent solutions.

Our journey has taught us that every client's need is unique, like a puzzle waiting to be completed. We've developed a keen eye for detail, specializing in all aspects of placement. Our team's expertise ensures that the right candidate fits perfectly into the right role, like a missing piece fitting perfectly.

We understand that talented people are the driving force behind any organization's success. That's why we're dedicated to finding the perfect fit for both our clients and candidates. Through a personalized approach that goes beyond resumes, we connect individuals with opportunities that align with their skills and aspirations.

Our partnerships are built on trust, loyalty, and a shared vision for growth. We don't just provide services; we become an extension of our clients' teams, working together to achieve their dreams. Our goal is to empower individuals, inspire creativity, and drive business success.

In a fast-changing world, we stay ahead of the curve, investing in innovation and knowledge. We're proud of our ability to adapt, evolve, and deliver timely solutions. Our ultimate joy comes from seeing our candidates thrive, grow, and make a meaningful impact in their organizations.

"At HR Brisk, we connect people with purpose, shaping the future of business, one successful placement at a time"

## Our Foundation



#### Empowering a world where careers flourish

We aim to be the trusted partner of choice for clients and job seekers alike, harnessing innovative technology to facilitate seamless connections and unlock dream roles worldwide.



#### Driven by a passion for excellence

We pioneer a new standard in talent solutions, uniting organizations and individuals in meaningful ways, and fostering long-lasting relationships that propel growth, success, and fulfillment worldwide.



## Mhy HR Brisk:

Tailored HR Solutions: Empowering your institution's goals with precise, personalized, and effective HR solutions

Unrivaled HR Expertise: Leveraging extensive industry experience and expertise to deliver exceptional HR services

HR Innovation: Harnessing cutting-edge technologies to optimize HR practices and streamline processes.

**Proactive Compliance:** Mitigating risks and ensuring organizational compliance through strategic HRM solutions.



## Mhy HR Brisk:

**Employee-Centric Approach:** Fostering a positive work environment, job satisfaction, and motivation to enhance your company's culture and climate

HR Analytics: Utilizing data-driven insights to inform talent management and strategic HR decisions

**Timely HR Solutions:** Preventing and resolving HR issues promptly to ensure seamless business operations

**Strategic Collaborations:** Building trust-based, high-performing partnerships that drive shared success and long-term growth

# Transform Your Business with Our Expert Solutions

#### **Manpower Outsourcing:**

Boost work force efficiency with Concorde's flexible solutions.

#### **Outplacement Services:**

Compassionate and effective support for career transitions through United Career Transitions.

#### **Campus Drive:**

Bridging the gap between academia and industry with our timely campus drive initiatives.

#### Recruitment & Staffing:

Connect with top talent through our comprehensive recruitment and staffing services.

#### **Talent Management:**

Unlock your team's full potential with our effective human capital management.

#### **Staffing Solutions:**

Adaptive staffing services tailored to meet your evolving business needs.

# Discover the Future of HR Solutions

#### **Tailored HR Solutions:**

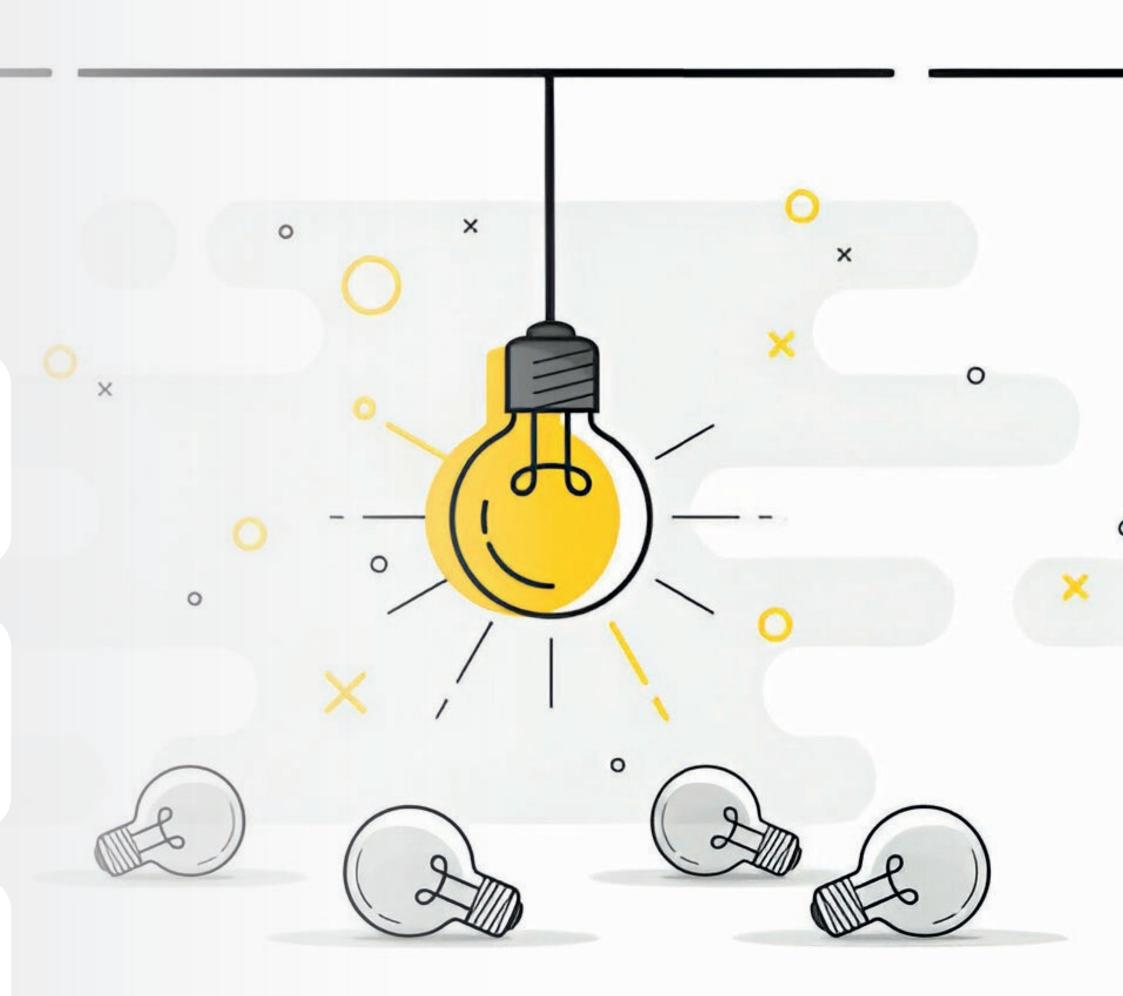
Personalized support for diverse client needs, ensuring tailored solutions that drive success

#### **Expertise and Experience:**

Unrivalled HR expertise and industry experience, guaranteeing effective solutions

#### **Technology Integration:**

Innovative recruitment solutions, harnessing technology for enhanced efficiency



#### **Compliance and Risk Management:**

Proactive compliance and risk mitigation, ensuring peace of mind for our clients

#### Focus on Employee Experience:

Prioritizing employee satisfaction and welfare, delivering exceptional candidate experiences

#### **Data-Driven Insights:**

Data analytics powering informed HR Brisk decisions, optimizing strategies for success

#### **Proactive Support:**

Dedicated support, tackling miscommunication and providing expert guidance for clients and candidates alike

"A rigorous, 25-step procedure ensuring only the most qualified candidates are selected, maximizing results for our partners."





# Transforming Recruitment in Finance

As a specialist recruitment company focused exclusively on the finance industry, our approach ensures that our clients receive the best candidates tailored to their specific requirements. Our commitment to quality and extensive market understanding makes us the go-to choice for organizations seeking top talent in the financial sector.

At HR Brisk, we understand the unique requirements and dynamics of various financial avenues, including investment banking, NBFC and insurance. Our expertise enables us to identify candidates with the desired analytical skills, strategic vision, and financial acumen to excel in their roles. We offer a vast range of employment services in the financial sector, providing candidates who are not only qualified but also align with our clients' organizational ethos.

Our recruitment process prioritizes quality, timeliness, and service delivery, ensuring long-term partnerships with our clients. Our team of experienced recruitment specialists remains updated on market changes, providing candidates whose goals and vision align with our clients'. Our rigorous screening processes, including background searches, skills tests, and behavioral interviews, guarantee the most deserving candidates.

We recognize that each client is unique and tailor our recruitment services to meet their specific needs, whether bulk recruitment or executive hires. Our commitment extends beyond employee provision to ensure seamless integration into our clients' organizations.



At HR Brisk, we specialize in talent management and placing top candidates in IT vacancies, solidifying our commitment to understanding clients' unique hiring needs and providing optimum solutions. Our expertise includes recruiting DevOps engineers, full stack developers, IT support specialists, and more. As a leading IT recruitment agency, we recognize the importance of staying up-to-date with industry trends and technological innovations to delivers top talent.

Our recruitment professionals engage with both active and passive job seekers, conducting thorough screening and assessments to ensure candidates meet technical requirements and share our clients' values. We prioritize understanding our clients' specific needs, taking a stepwise approach that includes background checks, technical skill validation, and behavioural interviewing. This rigorous process benchmarks only the most deserving candidates.

HR Brisk provides IT employees for all levels, from entry-level to managerial positions. Our candidates possess extensive knowledge and experience, making them ideal for driving innovation and growth. We go beyond mere recruitment, offering support in the absorption process to ensure seamless integration into our clients' organizations. Our goal is to proactively ensure the success of our clients, recognizing that every client is unique and has distinct challenges and goals. We offer flexible recruitment and staffing services to meet the demands of the IT sector, keeping clients up-to-date with the latest recruitment methods.

## Elevating Talent Acquisition Across Diverse Industries

Pharmaceuticals and Healthcare



We understand the importance of innovation and patient-centered care in the healthcare industry. Our expertise lies in providing technically savvy professionals who share your passion, from Medical Science Liaisons to doctors.

FMCG (Fast-Moving Consumer Goods)



We recognize the pressure the FMCG sector faces and provide recruitment solutions that deliver competent professionals who drive innovation and growth. Whether you need marketing professionals, supply chain specialists, or product development headhunters, we are the company of choice.

**Petrochemical** 



Our expertise in the petrochemical industry ensures we source and fill technical personnel who adhere to the highest safety standards. Our careful screening and selection procedure guarantee a workforce that delivers exceptional outcomes.

**Real Estate** 



We understand the competitive nature of the real estate industry and provide recruitment solutions that meet the specific needs of your projects. Our expertise lies in recruiting personnel with vision, specialization, and motivation.

Comprehensive Recruitment Services



Our systematic recruitment process ensures we provide temp-to-perm positions that meet our client's unique needs. We employ professional headhunters, business networking, and online recruitment to identify the most suitable candidates. Our strategy focuses on building long-term partnerships with clients and candidates, ensuring efficiency and impressive placement achievement rates.

# Our Campus Drive Initiatives

At HR Brisk, we pride ourselves on a nationwide network of colleges, offering a flexible and tailored approach to meet our clients' needs. Our campus drive programs align students with the corporate world, providing top-tier talent across various disciplines.

#### Nationwide Reach.

Our network spans across
India, collaborating with
universities known for
their academic excellence,
ensuring students are ready
to meet current market
demands.

### Diverse Fields and Specializations

We cater to various industries by connecting with colleges offering specialized degrees in engineering, IT, business, healthcare, and arts. This ensures a diverse talent pool for your organization.

### **Customized Recruitment Solutions**

We create tailored recruitment strategies by understanding client needs, utilizing experienced recruiters and advanced assessment tools to ensure cultural and job profile fitment.

#### Streamlined Recruitment Process

We manage the entire recruitment process, from initial college interactions to final candidate selection, allowing clients to focus on their core business.

### **Building Long-Term Relationships**

We form lasting partnerships with clients and educational institutions, enhancing students' placement statistics and providing clients with a steady stream of new talent.

### **Empowering Future Leaders**

Our campus drives aim to develop future leaders by nurturing their professional capacities.

## Adapting to Industry Trends:

We stay updated with industry trends to provide clients with the right talent for emerging technologies and strategies.

# Elevate Your Leadership with HR Brisk's Executive Search Expertise

At HR Brisk, we understand the importance of strong leadership for a company's success. Our Executive Search services are designed to find top leaders like CFOs, CEOs, and CMOs tailored to your specific needs.

We begin by understanding your company's culture, goals, and executive requirements through detailed discussions with your team. This alignment ensures we present candidates who are skilled and a good fit for your company.

Leveraging our extensive network and industry expertise, we identify potential candidates through market research, industry insights, and professional connections. Our rigorous vetting process includes reviewing career histories, conducting interviews, and checking references, ensuring the highest standards of excellence.

We prioritize confidentiality and discretion, maintaining privacy for both clients and candidates. Beyond qualifications, we focus on leaders who align with your company's vision and values, ensuring a cultural fit and the right mindset.



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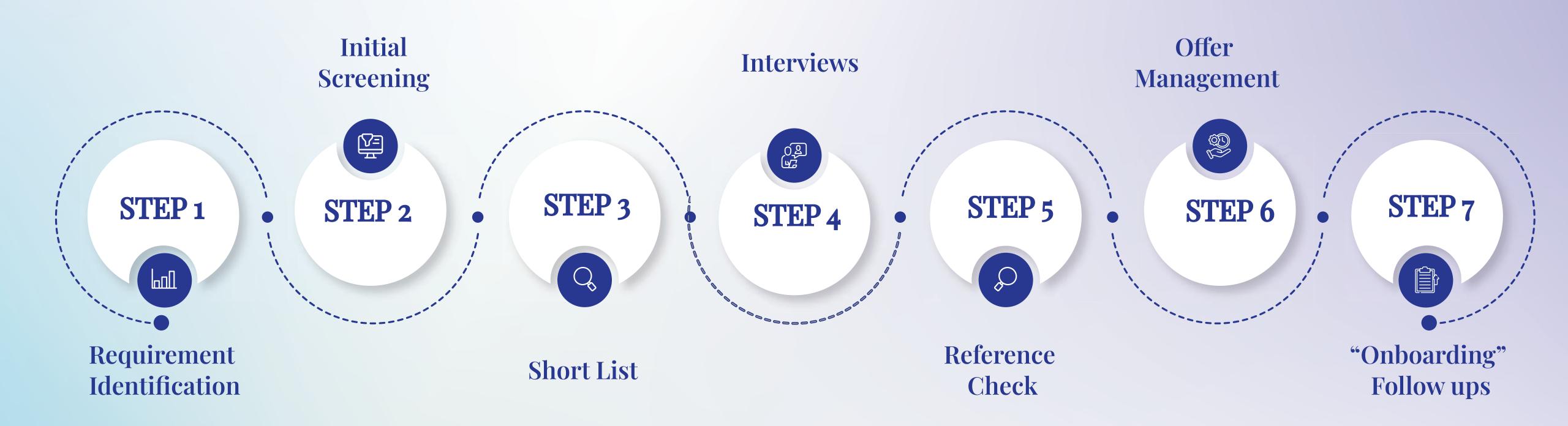
Post-identification, we assist with negotiations and "Onboarding" for a smooth transition, providing ongoing support to ensure satisfaction for both clients and candidates. Our commitment to excellence has earned us a strong track record across industries like finance, technology and healthcare.

Partnering with HR Brisk means leveraging our expertise, network, and commitment to excellence. We help build leadership teams that drive success, saving you time and reducing hiring risks. Contact us today to learn how our Executive Search services can benefit your company and build a leadership team that drives success and growth.

To further enhance our selection process, we utilize advanced assessment tools and psychometric evaluations. These tools help us gauge candidates' leadership styles, decision-making abilities, and cultural compatibility, providing a comprehensive understanding of their potential impact on your organization.



## "Our Recruitment Process: Streamlined for Success"



"At HR Brisk, we believe in an efficient and effective requirement process that delivers the best talent to our clients.

Our 7-step process is designed to ensure a seamless experience, from client consultation to onboarding and follow-up."

## Our Achievements



We take pride in our impressive client base, featuring renowned logos that testify to our exceptional services. Our achievements speak volumes about our dedication to delivering top-notch recruitment solutions.



Within the first quarter of our establishment, we reached an impressive eight clients, demonstrating our ability to build strong partnerships and deliver results.



We have built a vast database of reputed prospective employers and job seekers in our industry, solidifying our position as a trusted recruitment partner.



Our commitment to excellent customer service, promptness and positivity has earned us accolades from our clients, reinforcing our dedication to excellence.



We successfully placed 33 candidates for one of our clients within a remarkable 15 working days, exceeding their targets by a significant margin.



Since our inception, we have maintained an impressive 90% staff retention rate, a testament to our focus on building long-term relationships and providing exceptional service.



We ensured a swift response time, replying to both clients and candidates within 12 hours or less, consecutively, showcasing our commitment to efficiency and communication.

## Our Clientele









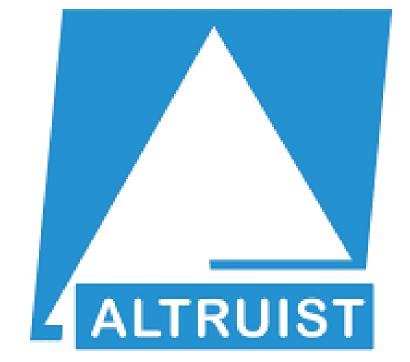












## Testimonials



"HR Brisk's recruitment services have left a lasting impression on us. They proactively take initiative to deliver exceptional results, ensuring the right candidate fit for our company. Their commitment to excellence makes them a valuable partner in our Indian business strategy."

Mr . Debashish basuri -



"We have found HR Brisk to be instrumental in sourcing top talent for our organization. Their rigorous selection process ensures we hire only the best, streamlining our work. Their professionalism and client-centric approach are evident in every interaction."

Mr. Akhil -



"The team at HR Brisk understands that every individual has their ideal workplace, and they strive to find the perfect fit. They have consistently provided us with high-caliber candidates who embody our organizational culture. HR Brisk is one of our biggest recruitment partners, and we appreciate their valuable hiring services."

Mr. Devendra -



Their hiring services have been highly beneficial, making the recruitment process efficient and effective. They understand our industry and requirements, providing the best service we've experienced."

Mr. Lalit -





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Thank You